

## License for e-learning training program

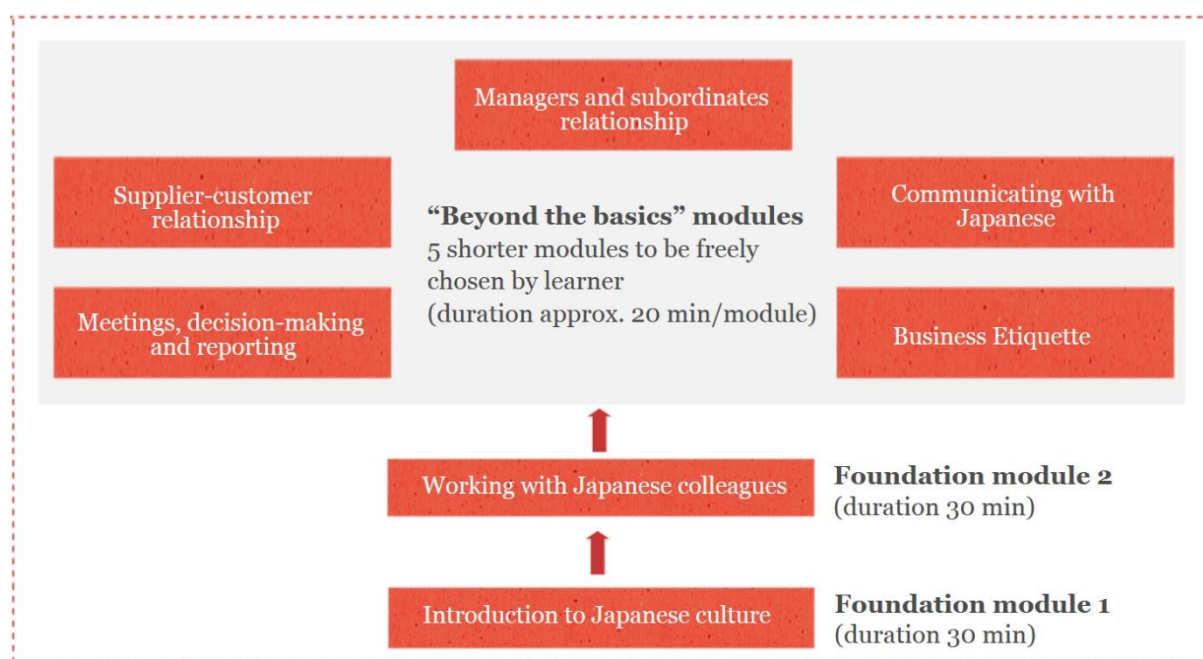
### Content

Foundation modules (approximately 30 minutes each)

1. Introduction to Japanese culture
2. Working with Japanese colleagues

“Beyond the basics” or “specialized” modules (approximately 20 minutes each)

3. Business etiquette
4. Meeting, decision-making and reporting
5. Supplier-customer relationship
6. Communicating with Japanese
7. Manager and subordinates relationship



### Fees

Number of licenses	Price per license (in €)
10-20	149
21-50	129
51-100	109
101-200	89
201-400	69
Above 400	Please contact us

For blended learning (e-learning + face-to-face training), please contact us for an offer.

## Place of use

Global (world-wide) license

## LMS hosting/Accessing the e-learning

There are three options to access the e-learning modules:

- (1) You have your own LMS
  - a. Case A: JCO will send you the SCORM files according to your specifications to upload into your LMS (conditions apply.) You are responsible for the set-up and maintenance of the program (JCO will provide basic support).
  - b. Case B: We link your LMS with our LMS so the two can talk to each other (conditions apply). You can keep using your LMS as usual but the modules will not physically be stored on your platform.

Minimum licenses required: 200 licenses/year.

- (2) You do not have an LMS. You have a large number of employees to train. You want to be able to manage invitees, see progress, run reports, etc. or you want to have your own customized page (company name on URL, and logo on the landing page.)

Minimum licenses required: 50 licenses/year.

- (3) You have fewer employees to train, you do not have an LMS and do not need a customized company page. The URL and company logo will be JCO's. We will send you the list of logins and passwords for the number of licenses purchased. Reports and tracking capabilities have to be done via JCO.

No minimum licenses required.

## Licensing period for option 1

Validity of purchased licenses: 12 months. Automatic renewal thereafter. Changes in number of required licences or cancellation of contract have to be communicated 60 days before the end of the licensing period.

## Licensing period for options 2

Validity of purchased licenses: up to 12 months (tbc).

Once the individual learner logs in, s/he has one month to complete the course.

## Licensing period for options 3

Validity of purchased licenses: 1 month.

Once the individual learner logs in, s/he has one month to complete the course.

## Format

All SCORM versions, AICC or Tin Can Api

## Customization and specific development

Please contact us for additional requirements such as additional languages.

## Terms and Conditions

Prices above are valid until the end of 2018. Please review our "Product Development and License Agreement" and "User terms and conditions."

If you have any question, do not hesitate to contact us.

JCO is looking forward to working with you.