



# BELUX BUSINESS TALKS

## Tens of Pointers and Pitfalls Making or Breaking You and Your Business

### Lunch Meeting with Thomas Nevins, HR & Labor Consultant, TMT Inc.

Hire the best! Fire the rest!! Just your dream? "Getting on SPEC" (Copyright 2017 TJ Nevins) with HR Strategy, Practices, Engagement, and Culture is not as complex as it seems. Tens of concrete, nuts and bolts policy decisions and actions can brighten-up your workplace, energize your super stars, make work more fun, and assure sales and profits increase. Tom's TMT has specialized in set-ups and adjustments to Rules of Employment (ROE), Salary Systems, Problem Employee Solutions, Cost Savings, large scale Staff Reductions/Outplacement, Staff and Union relations, motivation and personal growth for tens of years in Japan.

[www.tmt-aba.com](http://www.tmt-aba.com) is a content-rich website with 87 client-identified, often detailed testimonial and case study letters by executives like you. Facing the challenges you face. They appear with signatures in Tom's books. Details on the books are also there, along with about 200 articles published around the world by or about Tom and TMT.

**Please come with questions or issues troubling you, from trouble makers, good enough but overpaid, overtime abusers, too sickly, lazy, unskilled, poor at sales, teamwork, managing or communicating; on to way too good--what if I lose her? Anything can be changed. Including 'negative changes' (which end up positive!!).**

*Thomas Nevins graduated Cornell U. ILR (labor) School, started with Japan's Labor Ministry and labor unions. He has written 6 books, published by JETRO and The Japan Times, including Labor Pains and the Gaijin Boss, Know Your Own Bone and the UK published (July 2016) Stay Put? Make a Move?*

[www.thomasnevins.co.uk](http://www.thomasnevins.co.uk)

**Date & Time:** 13 September 2017 (Wed.), 12:00-14:00 (11:45 doors open)

**Venue:** TMT Bldg., 2F

4-2-22 Shibuya, Shibuya-ku, Tokyo 150-0002

**Language:** English

**Participation fee:** free, you just pay for your lunch box (about JPY 1,500)

**Please confirm your attendance by 8 September 2017 (Fri.)  
by fax (03-6457-8663) or email (info@blccj.or.jp)**

Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Title: \_\_\_\_\_

E-mail: \_\_\_\_\_

Company Name: \_\_\_\_\_

I would like to reserve a total \_\_\_ seats for this event

Signature: \_\_\_\_\_