

DIAHID BENAFLA

MASTER STUDENT PERSONNEL MANAGEMENT AND INDUSTRIAL PSYCHOLOGY

INTRODUCTION

Reliable employee seeking intern position. Offering excellent communication and good judgment. Well experienced Masters student with a passion for human resources, diversity and innovation management.

RELEVANT SKILLS

- Standard operating
- Quality Customer Service procedures knowledge
- Partner relations
- Strong client relations skills
- Public speaking
- Strategic planning
- Verbal and written communication
- Project Management

LANGUAGES

- English (excellent)
- Dutch (mother language)
- Arabic (mother language)
- French (intermediate)

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WORK EXPERIENCE



Diversity And Inclusion Manager

Green Office Ghent, Ghent

August 2021 to August 2022

- Provided perspective, insights and knowledge to stakeholders across organization as inclusion and diversity subject matter expert.
- Supported development of program materials to advance inclusion and diversity awareness, learning and action planning.
- Liaised with internal communications team to develop engaging and inspiring inclusion and diversity communication strategy.



Event Project Manager

FaculteitenKonvent vzw, Ghent

May 2019 to August 2020

- Oversaw preparation and management of event budgets to deliver at or below projected costs.
- Hired and cross-trained staff members for various event-specific functions and assessed employees' understanding of associated processes and procedures.
- Planned and organized activities, details and logistics for student events.
- Responsible for managing professional relations with our sponsors.



Public Relations Manager

Psychological and Educational Student Council, Ghent

October 2019 to July 2021

- Researched, negotiated, implemented and tracked advertising and public relations activities.
- Defined and achieved project and overall organisational vision, strategies and tactics.
- Collaborated with media to encourage company and product coverage and promote brand mission and values.

EDUCATION HISTORY



**Bachelor of Science: Personnel
Management And Industrial Psychology**

Institution: Ghent University

Year of Graduation: 2022



**Master of Science: Personnel
Management And Industrial Psychology**

Institution: Ghent University

Year of Graduation: 2024